

**Tameside & Glossop Strategic Commission  
Equality Impact Assessment (EIA) Form**

<b>Subject / Title</b>	Ashton Town Centre Public Space Protection Order	
<b>Team</b>	<b>Service</b>	<b>Directorate</b>
Community Safety	Community safety & Homelessness	Place
<b>Start Date</b>	<b>Completion Date</b>	
1 November 2022	1 November 2025	
<b>Project Lead Officer</b>	Dave Smith, Partnerships Manager	
<b>Contract / Commissioning Manager</b>	John Gregory, Head of Community Safety & Homelessness	
<b>Assistant Director/ Director</b>	Emma Varnam, Assistant Director, Operations & Neighbourhoods	
<b>EIA Group</b> (lead contact first)	<b>Job title</b>	<b>Service</b>
Dave Smith	Partnerships Manager	Community Safety
John Gregory	Head of Service	Community Safety

**PART 1 – INITIAL SCREENING**

*An Equality Impact Assessment (EIA) is required for all formal decisions that involve changes to service delivery and/or provision. Note: all other changes – whether a formal decision or not – require consideration for an EIA.*

*The Initial screening is a quick and easy process which aims to identify:*

- *those projects, proposals and service or contract changes which require a full EIA by looking at the potential impact on, or relevance to, any of the equality groups*
- *prioritise if and when a full EIA should be completed*
- *explain and record the reasons why it is deemed a full EIA is not required*

*A full EIA should always be undertaken if the project, proposal and service / contract change is likely to have an impact upon, or relevance to, people with a protected characteristic. This should be undertaken irrespective of whether the impact or relevancy is major or minor, or on a large or small group of people. If the initial screening concludes a full EIA is not required, please fully explain the reasons for this at 1e and ensure this form is signed off by the relevant Contract / Commissioning Manager and the Assistant Director / Director.*

<b>1a.</b>	<b>What is the project, proposal or service / contract change?</b>	A proposal to introduce a Public Space Protection order (PSPO)
<b>1b.</b>	<b>What are the main aims of the project, proposal or service / contract change?</b>	To help in tackling anti-social behaviour I Ashton-under-Lyne town centre

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**1c. Will the project, proposal or service / contract change have either a direct or indirect impact on, or relevance to, any groups of people with protected equality characteristics?**

**Where there is a direct or indirect impact on, or relevance to, a group of people with protected equality characteristics as a result of the project, proposal or service / contract change please explain why and how that group of people will be affected.**

Protected Characteristic	Direct Impact/Relevance	Indirect Impact/Relevance	Little / No Impact/Relevance	Explanation
Age			X	
Disability			X	
Ethnicity			X	
Sex			X	
Religion or Belief			X	
Sexual Orientation			X	
Gender Reassignment			X	
Pregnancy & Maternity			X	
Marriage & Civil Partnership			X	

**Other protected groups determined locally by Tameside and Glossop Strategic Commission?**

Group (please state)	Direct Impact/Relevance	Indirect Impact/Relevance	Little / No Impact/Relevance	Explanation
Mental Health		X		The prohibition on erecting tents in the town centre will affect those people choosing to sleep rough. A considerable number of rough sleepers suffer from poor mental health, so this part of the proposal is likely

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				to disproportionately affect those with poor mental health.
Carers			X	
Military Veterans			X	
Breast Feeding			X	
<p><b>Are there any other groups who you feel may be impacted by the project, proposal or service/contract change or which it may have relevance to?</b> (e.g. <i>vulnerable residents, isolated residents, those who are homeless</i>)</p>				
Group (please state)	Direct Impact/Relevance	Indirect Impact/Relevance	Little / No Impact/Relevance	Explanation
Low or no income groups	X			Those with low or no income are at high risk of street homelessness. The prohibition on erecting tents and on obstructing doorways is therefore likely to disproportionately affect this group of people.

*“Low or no income groups” should be included as a key consideration when assessing the impact of your project, proposal, policy or service/contract change.*

*Wherever a direct or indirect impact or relevance has been identified you should consider undertaking a full EIA or be able to adequately explain your reasoning for not doing so. Where little / no impact or relevance is anticipated, this can be explored in more detail when undertaking a full EIA.*

1d.	Does the project, proposal or service / contract change require a full EIA?	Yes	No
			X

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<b>1e.</b>	<b>What are your reasons for the decision made at 1d?</b>	Although those with poor mental health and/or those with low or no income would be disproportionately affected as described above, the Homelessness and Rough Sleeping service has an excellent offer for anyone at risk of rough sleeping and a bed can be provided in a safe environment immediately for anyone at risk of rough sleeping. This offer mitigates the need for anyone to sleep rough in the borough and removes the need for a full EIA in this case.
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If a full EIA is required please progress to Part 2.

**PART 2 – FULL EQUALITY IMPACT ASSESSMENT**

<b>2a. Summary</b>
<b>2b. Issues to Consider</b>
<b>2c. Impact/Relevance</b>

<b>2d. Mitigations</b> ( <i>Where you have identified an impact/relevance, what can be done to reduce or mitigate it?</i> )	
<i>Impact/Relevance 1 (Describe)</i>	<i>Consider options as to what we can do to reduce the impact/relevance</i>
<i>Impact/Relevance 2 (Describe)</i>	<i>Consider options as to what we can do to reduce the impact/relevance</i>
<i>Impact/Relevance 3 (Describe)</i>	<i>Consider options as to what we can do to reduce the impact/relevance</i>
<i>Impact/Relevance 4 (Describe)</i>	<i>Consider options as to what we can do to reduce the impact/relevance</i>
<b>2e. Evidence Sources</b>	

<b>2f. Monitoring progress</b>		
<b>Issue / Action</b>	<b>Lead officer</b>	<b>Timescale</b>
<i>Required</i>	<i>Required</i>	<i>Required</i>
<b>Signature of Contract / Commissioning Manager</b>		<b>Date</b>

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Signature of Assistant Director / Director	Date

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